



ST DAVIDS DIOCESAN CONFERENCE

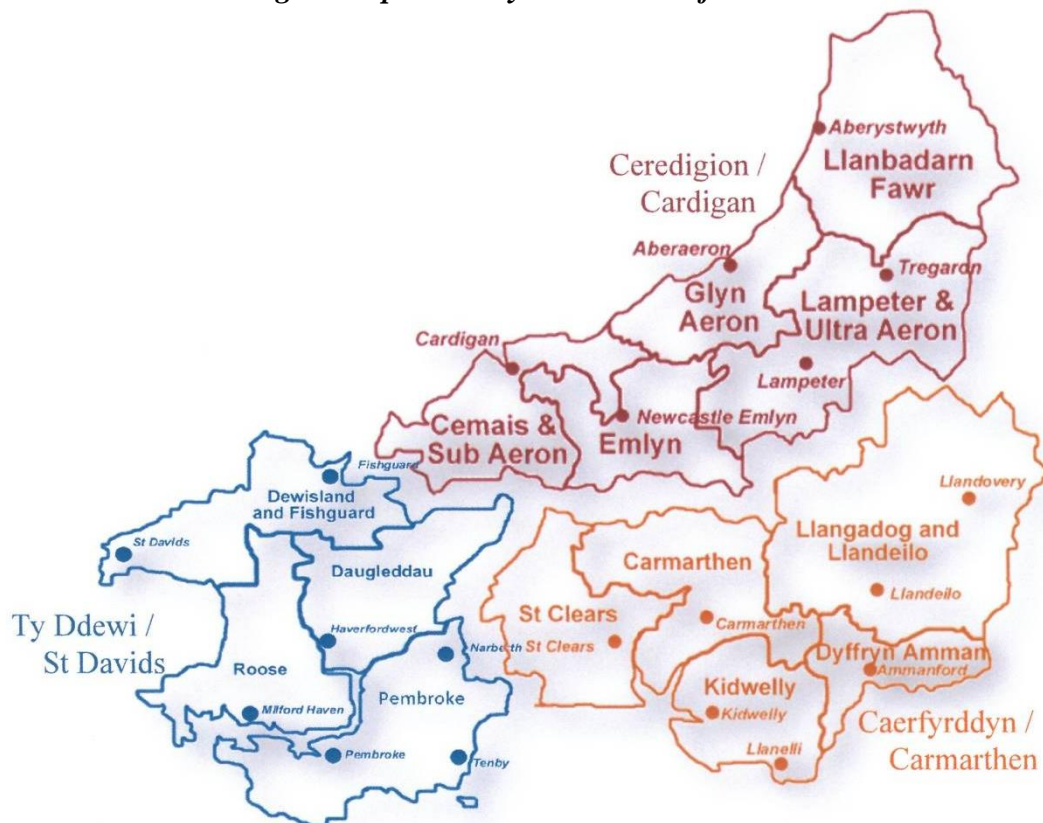
Saturday 1 October 2011

We are instructed to convene the Annual Meeting of the St Davids Diocesan Conference
at University of Wales, Trinity St David, Lampeter
on Saturday 1 October 2011.

The Conference will commence at 10.00am with coffee available from 9.15am

The Agenda is shown overleaf, together with the reports of the Diocesan Committees.

Please bring this report with you to the Conference



PROGRAMME

- 9.15am** **Coffee**
- 10.00am** **Welcome – The Bishop**
- 10.05am** **Bishop Michael Doe – *Five Marks of Mission***
- 11.00am** **Coffee**
- 11.30am** **Ordinands and the *Five Marks of Mission***
- 12 noon** **Presidential Address**
- 12.45pm** **Lunch**
- 1.45pm** **Commencement of Formal Business**
- 1 Apologies for Absence
 - 2 Minutes of the meeting held on 2 October 2010
 - 3 Report of the Diocesan Board of Finance
 - 4 Receipt of the remaining Conference Reports as under:
 - Report of the Standing Committee
 - Report of the Nomination Board
 - Report of the Diocesan Parsonage Board
 - Churches and Pastoral Committee
 - Council for Mission & Ministry:
 - Children’s Team
 - Communications Team
 - Education Team
 - Ministry Team
 - Social Responsibility Team
 - Youth Team
 - Interfaith Officer
 - World Mission & Ecumenism Team
 - Diocesan Advisory Committee
 - Friends of St Davids Cathedral
 - Housing Association
 - Mothers’ Union
 - 5 Constitutional Amendments – see separate document
- 3.15pm** **Closing Worship**
- 4.00pm** **End of Conference**

**MINUTES OF THE ST DAVIDS DIOCESAN CONFERENCE
HELD AT THE UNIVERSITY OF WALES, TRINITY ST DAVIDS, LAMPETER
ON SATURDAY 2ND OCTOBER 2010**

The President, the Rt Revd J Wyn Evans, Lord Bishop of St Davids welcomed members. Following worship and coffee, the Diocesan Education Team led the morning session

There was a presentation which featured:

- Church Schools and their place in the Diocese
- The Distinctiveness of a Church School (featuring St Aidan's, Penboyr and Model VA Schools)
- The Substance of the Provincial Report on Education
- The Implications of the Provincial Report

The Formal Business of Conference commenced after lunch.

There was a presentation about Walk St Davids led by Revd Peter Adams and Revd Canon Stuart Bell

1 Apologies

Apologies were received from 30 clerics and 29 lay members.

2 Minutes of the Last Meeting

The Minutes of the Conference held on 3rd October 2009 were proposed by The Venerable Dr William Strange and seconded by Mr M Presdee Jones. The minutes were confirmed and signed.

3 Report of the Board of Finance

The Report of the Diocesan Board of Finance was presented by Mr M Presdee Jones (Chairman) he reported that there was now a new board and new directors/Executive Committee in place. He thanked the Diocesan Staff for their support over the last year and the former Executive Committee and Board. He also thanked Mr P G V Campbell who had served as Vice Chairman and Chairman of the Parsonage Board.

It was reported that the increase for the 2011 ministry share on the Diocesan Budget would be 0.65%.

Mrs V A Hockey, Diocesan Secretary and Conference Lay Secretary spoke briefly about proposed changes to the Ministry Share formula. It was reported that there would be a Diocesan wide consultation process.

It was proposed by Mr M Presdee Jones and seconded by Mr P G V Campbell that the un-audited Summarised Accounts of the Diocesan Board of Finance and the Budget for 2011 be received. This was passed.

4 Committee Reports

The reports of the Committees as listed below were formally presented by the President and adopted:

- Standing Committee
- Parsonage Board
- Child Protection and Safeguarding Vulnerable Adults
- Churches and Pastoral Committee
- Children's Team
- Communications Team

Diocesan Education Team
Ministry Team
Diocesan Council for Social Responsibility
Diocesan Youth Committee (Team)
Financial Stewardship Team
Diocesan Advisory Committee
Friends of St Davids Cathedral
Housing Association
Mothers' Union

The conference approved the recommendations of the Standing Committee as proposed by the President and seconded by the Acting Clerical Secretary.

The Archdeacon of St Davids stated that there was a vacancy for a lay person from the Archdeaconry of St Davids to serve on the Churches and Pastoral Committee.

5 Presidential Address

The President addressed the Conference on the theme of *Between Hope and History*.

Formal business closed at 3.05pm

The President thanked the following:

- Canon Dennis Wight and his team for the worship.
- The Church Schools and Education Team for their contribution to the morning session.
- The staff of the University of Wales Trinity St Davids for their technical assistance, arrangements and catering.
- Tudor the translator
- Mr M Presdee Jones
- The Joint Secretaries and Diocesan staff for the Conference arrangements

The President finally thanked The Venerable Dr J I Holdsworth, the Archdeacon of St Davids for his seven and a half years service to the Diocese and wished him well for his new post as Archdeacon of Cyprus and the Gulf.

The Conference concluded with an act of worship.

THE STANDING COMMITTEE

At the time of preparing this report the Standing Committee had met three times since the last Diocesan Conference, these being December 2010, March and June 2011.

Following the resignation of Revd Canon Aled Griffiths as Clerical Secretary, Revd Fr Paul Mackness was appointed as Clerical Secretary.

In considering the 2011 Conference it was agreed that the format of the 2010 Conference be adopted and that the Conference be held at the University of Wales Trinity St Davids, Lampeter on Saturday 1st October. It was further agreed that there should be a celebration of the Eucharist as part of the worship.

The following Sub-Committees have been elected and delegated responsibilities as per Appendix I of the Diocesan Conference Constitution:

- Business Sub-Committee
Chaired by the Archdeacon of Carmarthen (delegated by the Lord Bishop)
- Appointments and Nominations Sub-Committee

- Chaired by the Dean
- Constitution and Structures Sub-Committee
Chaired by Revd Canon Michael Butler
- Conference Worship Sub-Committee
Chaired by Revd Canon Dennis Wight (Conference Worship Co-ordinator)

The Standing Committee has implemented the new Diocesan Conference Constitution. Due to the revision of the Provincial Constitution the one for Diocesan Conference will have to be altered to ensure the inclusion of correct references. The Standing Committee will also bring amendments to include the election of members to the Disciplinary Tribunal of the Church in Wales, electoral matters, the inclusion of Appendices II and III.

The Standing Committee now receives all reports at the June meeting; members are given the opportunity to question the appropriate Officer / Chairman / Secretary and to make amendments and additions to reports.

The Standing Committee through the Appointments and Nominations Sub-Committee nominated three names to the Diocesan Board of Finance as potential lay directors of the DBF.

In accordance with powers devolved to it, the Standing Committee agreed to co-operate with the Bishop in the following re-groupings:

- That the Parish of Meline be combined with the benefice of St Dogmaels w Moylgrove & Monington and the benefice thus formed to be known as St Dogmaels w Moylgrove & Monington w Meline
- That the Parish of Uzmaston and the grouped Parish of Llawhaden w Bletherston & Llancefyn be merged to form the Grouped Parish of Llawhaden w Bletherston & Uzmaston.
- That the Parishes of Dale & St Brides w Marloes be merged with the Parishes of Herbranston & Hasguard w St Ismael's w Robeston West to form a new grouped Parish, future name to be decided.
- That the Parish of St Lucia, Abernant move from the Deanery of Carmarthen to the Deanery of St Clears
- That the Parish of Abergorlech St Davids be incorporated into the Grouped Parish of Cynwyl Gaeo w Llansawel & Talley. The new designation to be the Grouped Parish of Cynwyl Gaeo w Llansawel & Talley & Abergorlech
- That the Parishes of Nevern & Y Beifil move to the Grouped Parish of St Dogmaels & Monington. The new designation to be the Grouped Parish of St Dogmaels & Monington & Nevern & Y Beifil.
- That the Parishes of Moylgrove & Meline move to the Grouped Parish of Newport w Cilgwyn & Dinas w Llanllawer. The new designation to be the Grouped Parish of Newport w Cilgwyn & Dinas w Llanllawer & Moylgrove & Meline.

The Standing Committee invites Conference to renew plenary powers to the Standing Committee for a further twelve months (Recommendation 1)

Recommendations:

1. Plenary Powers

That Conference delegate plenary powers to the Standing Committee for a further twelve months.

2. Approval of the Report

That the Report of the Standing Committee be accepted.

Revd Fr Paul R Mackness
Clerical Secretary

REPORT OF THE NOMINATION BOARD

2010/11 saw a number of changes to the Nomination Board. The Revd Canon Aled Griffiths was replaced as Secretary of the Nomination Board, following his resignation, by the Revd Fr Paul R Mackness. The Board also saw the end of one triennium and the election of a new Board which has been in place since January 2011. The Board has also re-instated the quarterly business meetings to discuss upcoming vacancies, Board Procedures etc.

The Diocesan Nomination Board is involved twice in the cycle for nominations. The order is; Bishop, Diocese, Provincial, Diocese. If a parish is suspended, the Bishop may appoint a Priest in Charge.

It is the policy of the Provincial Board to delegate the arrangements for interviews to the Diocese. Members of the Diocesan Board have also co-operated with the Provincial Board in interviewing for Provincial Nominations and assisted in the nomination of the Revd John Bennett to the Parish of Cardigan w Mwnt w Y Ferwig w Llangoedmor.

In 2010/11 the following nominations were made by the Board:

- Revd Gary Powell as Vicar of Dafen
- Revd Roger Thomas as Vicar of Llansadwrn w Llanwrda and Manordeilo

The Board was unable to appoint to:

- The Parish of Cynwyl Elfed & Newchurch & Trelech a'r Betws
- The Parish of Aberporth w Blaenporth w Betws Ifan
- The Rectorial Benefice of Monkton

At the time of the compilation of this report.

The Maenordeifi Group of Churches, the Parish of Hubberston and the Grouped Parish of Llanilar w Rhostie & Llangwryfon w Llanfihangel Lledrod & Llanwnnws are being advertised by the Board.

There are currently a number of vacancies and suspended parishes, as well a number of upcoming ones. Clerics are welcome to contact the Clerical Secretary *in confidence*, if they are interested in any current or upcoming vacancy.

Revd Fr Paul R Mackness
Secretary

PARSONAGE BOARD

The Parsonage Board met on four occasions during the year ended 31st December 2010.

The Repairs Fund now reflects both the income and expenditure associated with the general maintenance and repair of parsonages together with the expenditure incurred on capital improvements with the respective reclaim from the Improvement Fund. The total income for the year for the Repairs Fund amounted to £862,094 which, after expenditure of £946,653 resulted in a reduction in the balance on the Fund to £272,633 at the year end.

A total of 1,483 repair orders were placed during the year. Cyclical external painting, costing £145,767, was carried out on 21 properties. The introduction of the “working at height” regulations and the increase in scaffolding costs has resulted in the 5-year painting cycle being extended to between 6 and 7 years. General repair costs had also increased from £144,895 to £247,345.

The following improvement schemes were in progress and/or completed during the year:

- Completed :
 - Kitchen extension at Ystrad Aeron/Felinfach
 - Kitchen/bedroom extension at Abergwili
 - New study at Gorslas
 - Kitchen extension at Penparcau
- In Progress :
 - Study extension at Ferryside
 - Access Improvement at Barn Street, Haverfordwest
- Approved Improvements Awaiting Funding :
 - Study extension at Maenclochog
 - Study extension at Tycroes
 - Study extension at Tenby
 - Study extension at Narberth
 - New house at Llandeilo
 - Garnant (proposed new vicarage)
 - Llanpumsaint (proposed new vicarage)

Included in the year's expenditure was the planned maintenance programme to clean gutters and downpipes, the servicing of gas and oil appliances and the 5-yearly inspection of electrical installations.

The installation of Carbon Monoxide detectors to every property continued within the agreed 4 year rolling programme. The intruder alarm installation programme has now been completed with intruder alarms installed in all properties.

A new property in Nantgaredig was purchased early in 2010. A replacement property was built and completed early in 2011 at Lampeter and a new parsonage is currently under construction at Llangwm.

During the year the following properties were placed on the market and the sales completed: Knoll Gardens, Carmarthen and Pontargothi. The former parsonage at Llanddewi Brefi remained unsold at the year end, but was subsequently sold at auction in 2011. It has also been agreed that the following properties will be placed on the market in the next twelve months: Garnant, Peniel, Lampeter: Garthowen and Lampeter: Fairfield

In line with the Board's policy the following properties were rented: Herbrandston, Dafen, St Iagos, Llangeitho, Llandeilo Curate's House, Talley, Llawhaden, Uzmaston, Ponti-ets, Ciliau Aeron, Brechfa, Llanelli: Coldstream Street and Llanilar.

The Board wishes to thank the Clergy for their patience and co-operation, whilst work was undertaken in their homes.

Mrs Val Hockey
Diocesan Secretary

CHURCHES AND PASTORAL COMMITTEE

The Chairman, The Venerable Dr John Holdsworth has resigned following his appointment as Archdeacon of Cyprus and the Gulf. The Venerable Keith Smalldon, the new Archdeacon of St Davids has been appointed Chairman. Revd Paul Mackness joined the committee as Clerical Secretary. Mrs Pat Barker has been appointed Lay Representative for St Davids

The Committee continues to fulfil its pastoral role as well as considering capital expenditure programmes.

Churches and Pastoral Committee Enquiry Forms

Parishes are asked to consider any proposed capital expenditure programmes by consultation first with their Archdeacon and the completion of the Enquiry Form for consideration by the Committee.

Grants – Heritage Lottery Fund

All applications are discussed by the Committee before being submitted to the Representative Body for approval before they can be considered by the HLF.

Representative Body Church Repair Grants

All applications are discussed by the Committee before being submitted to the Representative Body for consideration.

Redundant Churches

A number of parishes in the Diocese have requested closure of some of the churches within their parishes, the processes are ongoing. St Albans, Furnace Mission and St Johns in the Rectorial Benefice of Llanelli have been declared redundant.

Report on Welsh Speaking Clergy

Revd Canon Aled Williams had submitted a written report to the Bishop. The group consists of Revd Chan Dr Patrick Thomas, Revd Canon Dorrien Davies, Revd Philip. W. Davies, Mrs Jean Voyle Williams, Mrs Elaine Morgan, Mr Adrian Morgan and has met on two occasions.

There are 46 churches in the Diocese that have only English services, 81% of churches are bilingual, 19% are monolingual English. The report highlighted the challenge facing the Diocese in the provision of Welsh language Ministry.

The Report concluded that:

- A survey of the linguistic situation in each archdeaconry is undertaken. (It was reported that this has already been completed on a Provincial level and should be accessed)
- The teaching of Welsh is not a priority in St Michael's College (A Provincial commission has been set up to look at this)
- More be done to ensure Welsh Language services are available where there is a demand
- Area Deans should be bilingual in Welsh speaking areas
- Mentors should be appointed for clergy learning Welsh
- Ordinands should be prepared for Ministry in a bilingual Diocese

Mrs Gaynor Ford
Secretary

DIOCESAN COUNCIL FOR MISSION AND MINISTRY (DCMM)

The DCMM seeks to co-ordinate the various aspects of the Church's mission, ministry and witness within the Diocese. It is comprised of representatives from each of its constituent teams.

The DCMM has met twice during the past year. The main business of the meetings is considering and responding to reports from the various teams of the Diocese. In doing so the council is an important forum for communication across the teams so that their work is not only co-ordinated, but also directed, supported, encouraged and challenged. In addition to this the council may propose and discuss matters of importance to the Diocese as a whole.

The DCMM has been particularly focussed on the development of the direction of the Diocese and had input into the planning of the deanery visits on the five marks of mission earlier in the year. As the forum in which the various interests and ministries of the Diocese are discussed it retains a vital place in our life and mission together.

Revd Richard S Wood
Secretary

CHILDREN'S TEAM

Children's Officer: position vacant

In the absence of a Diocesan Children's Officer the team concentrated on the Ceredigion Archdeaconry, where our strength lay. The Team's survey of children's work in the Archdeaconry revealed that children's workers wanted new ideas, strategies to deal with wide age ranges, help with bilingualism, and more information about Messy Church. To begin to meet this need the Team arranged:

- a) An evening, "*Food for the Journey*", where Children's workers met in Aberaeron to share ideas and strategies for Easter/Harvest, and to discuss a future programme of mutual support, encouragement and prayer.
- b) Training sessions for children's workers. These were run by Andy Hughes and Greg Leavers from Urban Saints in February: Friday evening in Aberaeron and Saturday morning in Hakin, Milford Haven. Both had about 30 participants. They were excellent and inspirational, with a wide range of ideas about good practice. Sadly, no one in Carmarthenshire expressed an interest in hosting such a session on the Saturday afternoon. We are booking them to come again in February/March 2012. We are looking for hosts in Pembrokeshire (Saturday morning), Ceredigion (Friday evening or Saturday afternoon) and Carmarthenshire (Friday evening or Saturday afternoon). Let the team know if you would like to host a session.
- c) Training in "*Messy Church*". This is one church's attempt to be church for families who might want to meet Jesus, belong to their local church and bring up their children as Christians but can't cope with traditional Sunday morning church services: a once-a-month time of creativity, worship and eating together. Lucy Moore, Mrs Messy Church herself, is coming to the Diocese to enthuse us, to help us get a vision for our own situations, and show us that we have the skills and resources to do it. Lucy is an inspirational practitioner and speaker. The training is on Sat 5th November 2011, approx 10am-3.30pm at The Model School, Carmarthen.

During the last year we have also worked on:

- a) The hoped-for appointment of a Diocesan Youth and Children's Officer.
- b) A Diocesan Family Event.
- c) Other ways of sharing good practice and ideas.
- d) Ways of communicating directly with children's workers, so information does not get "stuck" with the incumbent.

During the course of the last year, our strength in Ceredigion has evaporated but a few others have joined the team (denoted by * below). The team comprises:

Ceredigion: Christine Newman is secretary and has represented the Diocese on Children's Events nationally; Sue Fletcher (who helps us link with Plant Dewi).

Pembrokeshire: Revd Jane Goupillon, Revd Alan Chadwick, Abby Reid*

Carmarthenshire: Glenys Payne (who continues a heavy involvement with GFS), Row Robinson*, Naomi Wood.

We will miss Revd Dyfrig Lloyd enormously, not only for his commitment and ideas but also for his bilingualism. There must be Welsh speakers who share a concern for children's work, and it would be great if they could help the Diocese in building the Kingdom of God among children and families.

Revd Alan Chadwick
Chairman

COMMUNICATIONS TEAM

This year saw the departure of the Venerable Dr John Holdsworth as Chairman of the Communications Team. Saying goodbye to him at the final meeting of 2010 was a chance to look back on the past few years and recognise how the work of the Team had matured in that time, especially in the growing usefulness of *Pobl Dewi* in the Diocese. The team's Secretary, the Revd Paul Mackness, also left the group for other responsibilities, his place being ably taken by the Revd Shirley Rayner.

The print run of *Pobl Dewi* now stands at 8,000 copies, and the feedback from parishes suggests that the publication is much appreciated. So as a Diocese we owe a great deal to the hard work of Tessa Briggs and her editorial team. The biggest problem faced by *Pobl Dewi* is distribution and we do need to work harder at making sure it gets into people's hands in good time.

In 2010 we tried the experiment of a special A4 edition of *Pobl Dewi* to be given out at shows, prompted initially by the opportunity offered at the Urdd Eisteddfod in Llanerch Aeron. The experiment proved a success, and something similar has been produced for 2011.

The website is a vital part of the Diocese's communications, and the role of webmaster has been taken on by the diocesan Communications Officer, David Hammond-Williams. The Diocese has had a major input into the provincial vocations website, under the guidance of the Revd Matthew Hill, and this will in turn be a significant element in the Province's vocation strategy.

The Events Group, Tourism Team and the Evangelism Team continue their work as part of the Communications Team. Each of these groups benefits from co-ordinating its work through being part of the Team. For the first time in 2010, the Diocese encouraged parishes to take part in *Back to Church Sunday (BTCS)* in September. Responses varied, with some parishes reporting significant response, others little response. *BTCS* in 2010 may have been rather overshadowed in some parts of the Diocese by the *Walk St David Mission* which took place around the same time, and may have got confused with Open

Churches Day which was at about the same time but it is definitely worth making *BTCS* part of our programme for 2011.

One very significant part of the Communications Team's work is the Diocesan Yearbook. We were not able to produce a Diocesan Yearbook for 2010, following Dr David Causton's retirement as its editor (and many thanks to him for his editorship of the Diocesan Yearbook over many years). A break has enabled us to look at the format of the Diocesan Yearbook and consider what other Dioceses are doing and whether the underlying databases can be rationalised. That review of the Diocesan Yearbook has been undertaken largely by Tessa Briggs and should result in a new format Diocesan Yearbook available for Diocesan Conference 2011. The Communications Team would be glad to know of your responses to the new look publication.

The Venerable Dr Will A Strange
Chairman

DIOCESAN EDUCATION TEAM

The Education Team meets once each term and is chaired by the Archdeacon of Cardigan, the Venerable Dr William Strange. The function of the Education team is to support and promote the interest of the Church in Wales in the area of education within the Diocese of St Davids. It also monitors what is happening in our church schools through the report it receives from the Diocesan Director of Education and Schools Officer.

During the past academic year, three of our church schools were inspected by the Section 50 Inspectors and the schools were commended on their close links with the local church and their high standards of collective worship.

In October we had an INSET day on the *Distinctiveness of a Church School* and had over 70 present, with representatives from 15 of our Church Schools. It was a very interesting day and was lead by Shahne Vickery from the Diocese of Gloucester. She inspired with her enthusiasm and gave numerous suggestions of how to make our Church Schools different. As a result of this day many of the schools used the resource packs e.g. *Experience of Christmas and Easter* and worked closely with their local Parish churches. Over 500 pupils participated in these projects.

As the geographical positions of our schools are a challenge at times, during the past year we have introduced a Church School Newsletter. We have three publications a year and I am grateful to the schools for their contributions.

As we are celebrating the bi-centenary of the National Society this year we have had a banner competition and the winning entries were from two pupils of Penboyr VA School. Pupils of the school will represent the Diocese at a special service at Westminster Abbey on October 14th.

Our school buildings need to be updated and expanded from time to time and this can cause a number of challenges. During the past year we have seen an administrative change to the VA Capital Grants Repair and Maintenance Programme. The new system which was administered through the Diocesan Director of Education seems to have worked very well.

The Education Team would like to acknowledge the partnership that exists between the Welsh Assembly Government, the Local Authorities and the Diocese. As a result of this partnership our schools have benefited and continue to benefit enormously.

The Education Team would like to thank the Head Teachers, Members of Staff, Governors, Parish Clergy and Bishop's Visitors for the important part that they so willingly play in promoting the Christian ethos within our church schools.

Let us continue to work in partnership so that we can ensure a successful future for our children.

Mrs Jean Voyle Williams
Diocesan Schools Officer

MINISTRY TEAM

The Team is comprised of the Bishop, the Dean of the Cathedral, the Archdeacon of St Davids, the Archdeacon of Carmarthen and the Archdeacon of Cardigan, supported by team members who coordinate and develop ministerial provision within the Diocese to both lay and ordained ministers. Revd Canon Dennis Wight, Diocesan Director of Mission and Ministry, chairs the meetings.

Readers (Gaynor Ford, Associate Warden of Readers):

The Executive Committee for the Triennium 2011/2014 are: Mrs Hazel Prothero; Mr Wyndham Gill; Miss Ruth Evans; Mrs Judith Morton and Mrs Vanesa Hope-Bell. There are 85 licensed Readers in the Diocese and a number in Training, and in the process of exploring their vocation.

Lay Development Group (Revd Shirley Rayner, Secretary):

The Lay Ministry Development Group have been working on several initiatives, the Exploring Faith course has been established and three Groups are meeting. Revd Rhiannon Johnson has been appointed Coordinator for this course which will also form part of Reader training in conjunction with St Michael's college. Ministry of Compassion meetings have been held very successfully with over 60 people attending. Arrangements to begin the *Fit for Purpose* course are progressing.

Non Stipendiary Ministry / Initial Continuing Ministerial Development

(Revd Paul Nash, Warden):

The ICMD continues concentrating on Training Portfolio's.

CMD (Revd J M A Griffiths, Officer):

Nomenclature – In line with current Church of England changes, the Dioceses will cease using Continuing Ministerial Education and adopt the term Continuing Ministerial Development (CMD).

CMD Days - Some of these days had been poorly attended, consequently Bishop Wyn had informed all clerics of their training responsibilities.

CMD Programme 2011:

15 February – Revd Canon Joanna Udal, Very well attended and well received.

7 / 8 June – Revd Canon Jeremy Martineau, Multi church Ministry course.

Non Violent Communication –The viability of running this course is under review.

Conflict Management Conference – 2 - 4 November, This will be held at St Michael's College. The Bishop Senior Staff and Area Deans and CMD coordinator to attend.

CMD 2012 Programme – Suggestions for the programme have already been made and an invitation for further suggestions will be made through the Diocesan mailing.

Clergy School 2012 – 20 - 22 June 2011, Aberystwyth

Ordinands (Revd Paul Davies, Warden)

In 2011 four people are to be ordained Priest and two to be ordained Deacon. Curacies are in place for them.

In 2012 two people will be ordained Priest and seven ordained Deacon.

Five people commenced training in September 2010.

Vocations (Revd Matthew Hill, Co-ordinator)

Potential Candidates for Ordination - There are fifteen people exploring their vocations some Stipendiary and some NSM, some of whom are Welsh speakers.

Website - It is intended that the Provincial website will go live on the 5th June. The focus will be on Ordained Ministry. Encouraging progress is being made on the production of a Diocesan website to promote vocations to the Ordained Ministry.

Provincial Vocation Strategy - A Provincial Vocations Strategy Team has been formed. Revd Richard Wood is the Diocesan representative on this team.

Welsh Medium Vocations Day - This to be held on Saturday 8th May at Lampeter.

Mrs Gaynor Ford
Secretary

DIOCESAN COUNCIL FOR SOCIAL RESPONSIBILITY (DCSR)

In the last year the total number of parents and young people *Plant Dewi* worked with was well over 2000. The number of children reached has not been recorded in all projects but we know that the Family Centre's support over 600 families with 1220 children between them and in Pembrokeshire 275 parents who have between them 523 children received parenting support. The team members are to be congratulated on their work and they can always be depended upon to go that extra mile to support the families we are here to serve.

A few highlights of the year. In May parents from a Family Group were presented with certificates for their part in a groundbreaking campaign to stem the tide of child sexual abuse. The parents' achievements were praised by the Minister for Social Services, Gwenda Thomas AM at an awards ceremony at the Senedd where Donald Findlater, Chief Executive of the *Stop It Now!* campaign, told them: "*You have helped us to challenge the public to do their part in the fight against child sex abuse, rather than leaving it just to the professionals.*"

In November the Welsh Assembly Government produced its final evaluation report on the effectiveness of Cymorth and Flying Start in Wales and their impact on children and families. Out of all the projects in Wales, *Plant Dewi* was cited in this report as a project that provides positive outcomes in relation to its Family Group work for building self-esteem.

Plant Dewi puts faith into action, fostering a more inclusive community by caring for every child and young person, nurturing the well-being of each family and strengthening communities. The love of God and care for neighbours goes hand in hand to shape lives and communities. A full account of the wide ranging work of *Plant Dewi* – including Dad's Work, the Mobi Project and God4Kidz – may be had from the Project Manager Sue Fletcher, on 01267 221551. We gratefully acknowledge the trust shown in the Project by the Welsh Assembly Government and the three County Authorities, the on-going commitment of parishes and the support-groups in Carmarthen, Cydweli and Pembroke Dock as well as individuals and other funding sources which enable us to carry out our work. Thank you.

Rural Life Advisers in Wales have concentrated their efforts this last year towards providing training and advisory days for clergy and people working in or with an interest in Rural Wales through the Church Rural Hub Programme. The venue for these seminars is the International Pavilion at the Royal Welsh Showground, Builth Wells. Wide and varied topics have been covered from September 2010 and will continue to

March 2012, including, among others: Pastoral Care of Agricultural Communities and Families; WAG, CAP, Glastir terminology; the Rural Economy; the Role of Statutory Agencies; Identity and Belonging in a Rural Context; Leading and Managing the Rural Church; Science, Technology, Maths, and Medicine.

The needs of people in rural Wales sets challenges to the Church in Wales, and the aim of the project is to share information and resources to enable us to serve rural communities more effectively. All are welcome to the Rural Hub seminars. More information from the Revd Eileen Davies, St Davids Diocesan Rural life Advisor, 01559 384248 / 07814 272998.

DCSR welcomed the new SRO, Revd David Hammon into post in April 2010. During his first few months in post he concentrated on gaining knowledge of *Plant Dewi's* work, promoting the work of DCSR at county council level and trying to gain an insight into the Government's Big Society initiative. We wish David well as he recovers from major surgery.

The Venerable Alun Evans
Chairman

DIOCESAN YOUTH TEAM (DYT)

Membership

Membership of the DYT consists of two lay members and two clerics from each of the three archdeaconries, with some flexibility to allow for specific skills and responsibilities to be included. There are currently several members on the Team with several vacancies, some of which are in the process of being filled. In the past, the Diocesan Youth Chaplain's post was considered an additional member to the Team and not included in the clerical quota for that archdeaconry. Three Archidiaconal Youth Chaplains (AYC) are appointed to support and assist the Diocesan Youth Chaplain, however one AYC (Cardigan) has recently moved to another Diocese and his post is yet to be filled. Since the resignation of the previous Diocesan Youth Chaplain in 2008 this post has not been replaced but instead the AYC's have temporarily covered this role.

The Work of the DYT

For many years, the Diocesan Youth Team has mainly worked to provide an annual *Youth Camp* - a residential youth event to which young people from parishes around the Diocese have been invited. In the past this has been very well attended and some varied activities held. These ranged from events held within the Diocese and operated/arranged by members of the DYT and other supporters from within the Diocese, to taking groups of young people to nationally organised events such as *Greenbelt* or *Soul Survivor* or to youth activity centres. In addition to this annual *Youth Camp*, the DYT have also organised at least one other annual day event within the Diocese.

In recent years it has been noticeable that attendance at these Diocesan youth events has been falling, with young people mainly coming from a few of the larger youth groups held within the Diocese, often those which are run by members of the DYT themselves. It has been a concern that we are not reaching many of the young people of the Diocese and the provision of annual youth camps are not necessarily the best way to meet the current needs of young people.

Over the past two years the DYT has been reviewing its purpose and function in order to adapt to the changing needs of the young people of our Diocese and best serve their spiritual needs. To this end we have recently drawn up a new Mission Statement, together with objectives for our future work with young people in our Diocese. The

DYT feel that our future role should be more in the direction of supporting and assisting parishes and deaneries in setting up and running Christ-centred expressions of youth work in their own area and less in providing Diocesan organised events to which young people have to travel, although these may well still also happen.

Diocesan Youth and Children's Development Officer

For many years the DYT have emphasised the need for a full-time Youth Chaplain or Officer for our Diocese, to lead the work of Christian youth provision, supported by the DYT. We are very pleased that in the past few months we have had the opportunity to investigate, with the Bishop, the possibility of a new, joint post with the Children's Committee of a Diocesan Youth and Children's Development Officer, who would play a key role in leading and developing the new vision of the DYT and implementing the objectives of our new Mission Statement. It is envisaged that this post will be advertised in early summer 2011 with an appointment to the post as soon as possible.

Revd Nick Cale
Chairman

INTERFAITH OFFICER'S REPORT

For many, interfaith work has one over-riding purpose: to bring peace to the planet. Peaceful communities can help build peace in the world. There is a strong tradition of peace and tolerance in Welsh Christianity which helped shape the nation's consciousness. Such virtues are at the heart of all true religions and they are gifts that can be shared with society. Religious divides are fuelled by fear and misunderstanding and rarely reflect the reality of those who live with an open-hearted faith. In West Wales, there is relatively little exposure to people of most other faiths, but there is a great need for awareness of the beliefs of other faiths in this divided world.

Interfaith work is in its infancy in our Diocese and the Interfaith Officer was appointed in October 2010. The role of Interfaith Officer is currently a networking undertaking to find out what is happening across the Diocese and province.

Current aims are:

- To undertake a mapping exercise to locate other faith communities in the Diocese.
- To develop and facilitate a West Wales interfaith region as the regional representative of the Interfaith Council for Wales.
- To build a network of contacts with people of other faith communities.
- To visit other faith communities and organisations.
- To raise awareness of interfaith issues in the parishes.

The Interfaith Officer reports to the DCMM and is a member of the newly formed World Mission and Ecumenism Group. He has attended a Regional Interfaith Consultation in Lampeter, two meetings of the Interfaith Council for Wales in Cardiff, a provincial meeting of Interfaith and World Mission Officers in Builth Wells, and represented the Diocese at the Royal Opening of the National Assembly for Wales in June. He also facilitates *Common Ground*, a local interfaith group in North Pembrokeshire.

Links have also been made with:

- the Equal Opportunities Officers in local government, who now have a responsibility for *Religion and Belief* in the new Equality Act 2010;
- the Dyfed Powys Police Equality Group;
- University of Wales, Trinity St David, Lampeter, Department of Theological and Religious Studies and the Alister Hardy Trust;

- Interfaith Carmarthenshire, based in Llanelli;
- A fledgling interfaith group in Lampeter.

It is hoped that this initial work can be built upon and expanded over the coming year.

Revd Don MacGregor
Interfaith Officer

WORLD MISSION AND ECUMENISM TEAM

The World Mission Group resumed its regular meetings following the appointment of Revd Ann Howells as Chairman at the beginning of 2010. The past year has been a period of change, both in personnel and in outlook. We have said farewell to many members, and welcomed others in their place.

Following the Bishop's guidance the remit of the Group has been expanded to include ecumenism. The Interfaith Officer, Revd Don MacGregor, has also been welcomed to the Team. The new World Mission and Ecumenism Team is in the process of exploring its new remit, and is looking for new members, particularly those with a heart for ecumenism.

The Team has continued its work of promoting links between schools in the Diocese and schools overseas. An evening meeting for World Mission parish contacts people was held in Llandeilo in Autumn 2010. Despite the poor attendance, those who came appreciated the chance to share together and pray for God's mission in the world and to see some of the resources available to encourage their parishes to get more involved. A similar evening was held in Capel Dewi, near Llandysul in the Spring. An open invitation was sent to the churches of the two nearest deaneries, which drew a greater response. Another evening is planned for the Pembroke Deanery in Autumn 2011.

With the Bishop's blessing, the Team has also been exploring the possibility of strengthening the link with Bukavu Diocese in the Democratic Republic of Congo. A separate group has been set up to facilitate this, with Revd Dr Jennie Annis as Chairman. Her links with Bukavu, experience and enthusiasm equip her well for this task. It was good to be able to welcome The Dean of Bukavu Cathedral to Clergy School last year.

The Team would welcome your suggestions and input into its work. Please contact us if we can be of help in any way, as we all seek to forward God's mission in the Diocese and in our sister churches, both here and around the world.

Revd Ann Howells
Chairman

DIOCESAN ADVISORY COMMITTEE (DAC)

The DAC met on six occasions. The Very Revd Jonathan Lean is Chairman. Mr Jeffrey Hughes and Mr Dave Bown resigned. Mr Trefor Thorpe, who has recently retired from Cadw, joined the DAC.

As always the Chairman and Secretary attended the two yearly provincial meetings of the Chairmen and Secretaries of all the Diocesan Advisory Committees. The Secretary also attended a meeting of the All Wales DAC Secretaries with Mr Alex Glanville to discuss the final draft of the new faculty form. Several members attended the Welsh Historic Places of Worship conference organised by Ms Tina Andrew, Church Heritage Officer, which will now be an annual event. Ms Tina Andrew also arranged Church Care and Maintenance Workshops in each Archdeaconry.

One hundred and five petitions for faculties were discussed during this period, four were withdrawn, two not granted and ninety were granted by the Chancellor. They involved routine maintenance, repair work, stained glass, provision of kitchen and toilet facilities and the occasional re-ordering. Parishes are now taking into account the information contained within the Parish Green Guide together with considering Biodiversity and sustainability. Work associated with Disability Discrimination Act requirements of ramps and hand rails, together with sound systems for the hard of hearing are still being received together with routine maintenance. Two requests for extensions to Churches have been received and early consultation with the DAC, Local Authorities and Amenity Societies was arranged. This required the completion of Form 1 Part 1. The DAC also received Form 1 Part 1 for advice on proposed re-ordering on two churches and fitting external doors on one church.

Having been notified of defects occurring after the completion of works on a few projects this was related to Mr Alex Glanville who has now produced a document assisting parishes on how best to deal with this problem.

A Provincial Court Hearing was held at St Edi Church, Llanedi and the DAC carried out a few site visits.

The Archdeacon and Incumbent and the Secretary are informed of any change of listing to churches.

Forms of "Statements of Need and Significance" are now circulated with the petition forms and it is required that these are completed when any major work or re-ordering of a church is being considered by a parish.

An archaeological flow chart may assist petitioners in deciding whether or not this is an issue for consideration.

Our Bells and Organ Advisor, Mr Michael Slaney, has created an organ database and is now compiling one for bells.

A library of books and magazines has been established over the years. These are available on loan and a list can be obtained from the Secretary.

Upon the closure and redundancy of churches the DAC is being asked by the Churches and Pastoral Committee as to whether it is a building of any architectural/archaeological significance and are there any items of interest in the church. The following were referred to the DAC: Furnace Mission Church Llanelli, St Alban's Church Llanelli, St John's Church Llanelli, St Justinian's Church Llanstinan, St Marcellus' Church Martletwy and Capel y Groes. The DAC agreed that any emergency works should first be reported to the relevant Archdeacon who will liaise with the Secretary. The Secretary will then consult with the Chairman and the Chancellor who will determine whether or not the work should proceed prior to a form to petition for faculty being completed.

Information relating to the work and requirements of the DAC has now been created within the Diocese of St Davids website (under Resources). The form to petition for faculty is available from the Secretary.

Mrs C Louise Davies
Secretary

REPORT OF THE FRIENDS OF ST DAVIDS CATHEDRAL

During the past year the Friends have continued to grow and contribute tremendously to the work of the Cathedral. Membership continues to rise, with the current total standing at just over 1,200. Our sister organization in America (www.afsdc.org) has also established firmer links with churches, organizations and individuals who wish to support the Cathedral.

In 2010 the Friends were pleased to be able to complete the repayment of the debt on the Cloister Project, enabling the Dean and Chapter to plan for the future without financial concerns or restraints. The Friends have also purchased a Green High Mass Set for the Cathedral and individual sponsors were found in order to purchase a complete set of low mass vestments for use in the Lady Chapel. In addition to this funding continues to be made for the refurbishment of the Canonry. The Friends continue to financially support the Choral Scholarships which were established in September 2008. The appointment of a Dean's PA and Office Manager in May of last year resulted in the Friends' purchasing a property in St Davids in order to house this new member of staff.

The focus of the work of the Friends during the past year however has predominantly been upon the Appeal to restore the Shrine of St David. The appeal was launched during the Friends Festival in 2010 and support has already totalled £45,000 for this project. In partnership with this Appeal the Friends are seeking to establish an Education and Pilgrimage Centre for the Cathedral which will enable further outreach and fulfil the Dean's vision of turning 'visitors into pilgrims.'

The Friends Festival 2011 is to be held on the 10th and 11th of September. The speaker at the AGM will be Prof Diarmaid MacCulloch of the University of Oxford and author of *A History of Christianity*. Everyone is welcome to attend the Festival.

For further information about the Friends please contact the Deanery Office (01437 720202) or email the Secretary: friends@stdavidscathedral.org.uk

Revd Harri Williams
Honorary Secretary

HOUSING ASSOCIATION

The Housing Association provides homes for retired clerics, clerics' widows or widowers and dependants.

The Housing Association has four flats in Aberystwyth and eight properties in Carmarthen (four linked bungalows and four linked houses).

The Management Committee met on two occasions during the year with the Annual General Meeting being held on 27th April 2010.

The Bishop of St Davids is the President of the Housing Association.

The following were elected members of the Association at its Annual General Meeting: the Venerable A W Evans, the Venerable Dr J I Holdsworth, the Venerable B J H Jones, the Venerable Dr W A Strange, the Very Revd D J Lean, Mrs V E Paley, Dr T T James, Mr M Presdee Jones, Mr P G V Campbell, Mr A Jenkins, Mrs S Denman, Mrs R Hayes and Mr B Stone.

The Venerable B J H Jones was re-elected as Chair.

Since the Annual General Meeting The Venerable Dr J I Holdsworth resigned and Mrs V Paley retired as members and their support to the Association will be greatly missed.

Mrs M Evans agreed to become a member during the year.

The Housing Association continued, during the year, its policy of refurbishing kitchens and replacing baths with showers suitable for disabled tenants. These works were grant aided by the Welsh Assembly Government.

The Management Committee has agreed to replace the windows, doors, soffits and fascia boards in Ger y Llan during 2011. These works will be grant aided by the Welsh Assembly Government.

The gross income for 2010 was £40,891 which was slightly lower than the previous year due to vacancies.

The expenditure incurred on renovation, refurbishment and routine maintenance was less than budgeted for with the result that the anticipated deficit did not materialise.

The resultant surplus on the Income and Expenditure Account was £14,334 with the Balance Sheet showing a healthy financial position with total assets of £201,343 at the year end.

Mrs Val Hockey
Honorary Secretary

THE MOTHERS' UNION (MU)

Summary of Activities

The theme for 2010 was Real Relationship. The highlight of 2010 year was the visit of the Worldwide President, Rosemary Kempson to the Diocese. She attended a service in the Cathedral and met members at other places throughout the Diocese. On the second day of her visit she addressed the Council meeting.

Faith & Policy Unit

Four three-day Residential Retreats were arranged for 2010 including a Silent Retreat for the first time. This proved successful so will be continued next year.

Days of Refreshing were arranged with varying attendance.

We continued to promote the *Commercialisation of Childhood* campaign during 2010 encouraging members to lobby their MPs and Assembly Members to ensure that children under 16 are not exposed to inappropriate goods.

A new venture for the MU in this Diocese was to arrange a Freshers' Day at Aberystwyth University. Members were on hand to welcome students with refreshments and leaflets giving local information. It is intended to extend this to other colleges and universities in the Diocese in 2011.

Action and Outreach Unit, *Away From It All Holidays (AFIA)*

Eleven holidays were allocated to families in 2010. Thanks go to all those who support this project by their financial support. We are very grateful to Tenby Parish for their continued support and to Heather Jenkins who co-ordinates everything.

Godly Play was a new project for the Diocese this year. Heather Witt, Action & Outreach Unit Coordinator, gave *Godly Play* presentations at the Cathedral during the summer holiday season. It proved very successful and she has been asked to continue at other times during the year in 2011.

Overseas

The Diocese continues with its links remembering them especially in July which is our *Wave of Prayer* time.

Amelia Gardner, links representative on the committee, is trying to promote branch-to-branch links. Our friendship link with Cashel and Ossery in Ireland continues.

Marketing Unit

2010 has been an eventful year and the exhibit boards have been seen in many parts of the Diocese. Exhibits were shown at the Urdd Eisteddfod and the National Botanic Garden which celebrated its tenth anniversary so linked with our literacy project's 10th anniversary

Jean Oliver, Marketing Unit Coordinator, is our representative on the Diocesan World Mission group. One MU member told us about her links with the Congo and the invaluable contribution of MU.

Finance and Central Services Unit

MU membership was recorded as 1,747 in 2010 with 24 Diocesan members.

Sadly we have to announce that 5 branches have closed this year, while 1 branch has gone into abeyance and the members there have become Diocesan Members. The MU should play a vital part in the life of our communities, as does the fellowship.

Bearing in mind the economic situation Trustees have agreed a 50p (fifty pence) increase in member's subscriptions which goes to Mary Sumner House (MSH), there has been no increase in member's contributions to run the Diocese. *Wheels Appeal* - Trustees agreed to send £2,000 immediately to MSH for this appeal.

Training – There have been two more events in 2010. Although numbers were small it proved useful to those who attended.

MUe – Another good year for sales. We will receive a turnover-related grant from MSH.

Mrs Ann Eirwen Gill
Diocesan President

STANDING ORDERS OF THE ST DAVIDS DIOCESAN CONFERENCE

- 1 All meetings of the Conference shall open and close with prayer.
- 2 When the President has taken the Chair, no member shall continue standing, except when addressing the Chair.
- 3 While he is present at the Conference, the President may appoint another member of Conference to chair the Conference in his place.
- 4 When two or more members rise simultaneously to address the Chair, the Chairman shall decide which of them shall speak first.
- 5 (a) Speeches made by the proposer and seconder of a resolution shall not exceed ten minutes. The proposer may also claim five minutes for reply.

(b) All other speeches shall not exceed five minutes.

(c) The Chairman may, with the leave of the Meeting, extend the time for a speech.

(d) This section shall not apply to the President's Address.
- 6 No member shall be allowed to speak more than once on the same question, except in explanation or to raise a point of order, unless it is the proposer of a motion exercising the right to reply.
- 7 Whenever the Chairman rises during a debate, any member speaking or offering to speak shall immediately sit down.
- 8 If, during a debate, 30 members rise in their places and demand that a vote be now taken, the Chairman shall put that question to the meeting for a decision by a show of hands.
- 9 If the meeting approves the call for a vote, the Chairman shall first offer the proposer the right of reply and then proceed directly to the vote.
- 10 Only the business set out on the Agenda Paper shall be transacted. The Agenda shall be sent to all members of Conference with the notice of meeting and Reports at least fourteen days before the meeting.
- 11 (a) Any question requiring an answer, and any motion that members wish to propose must be submitted in writing to the Lay Secretary of Conference at least seven days before the date of the meeting.

(b) Should any member wish to propose a motion other than for a Special Meeting it should be sent to the Lay Secretary in time for consideration by the Standing Committee at its meeting immediately preceding the meeting of Conference.
- 12 At a meeting other than a Special Meeting, the President may, at his discretion, allow other items of business of a routine nature not appearing on the Agenda Paper.

- 13 All amendments shall be in writing, signed by the proposer and must be handed to the secretaries, if possible before the meeting.
- 14 No amendment on an amendment shall be in order.
- 15 (a) A motion which is printed on the agenda paper need not be read before being put.

(b) All other motions or amendments shall be read immediately before the vote thereon is taken.
- 16 When a division is called for, tellers of both the Orders of Clergy and Laity shall be appointed by the President or Chairman.
- 17 The Standing Committee shall be authorised to act on behalf of the Diocesan Conference, between its meetings in any matter that the Bishop of the Diocese may deem to be necessary, and a report shall be made thereof to the conference at its next meeting.
- 18 Any member may speak in Welsh or English.
- 19 A Record of Attendance will be kept.
- 20 A motion for the suspension of Standing Orders shall not be in order unless a majority of the members present rise in support.
- 21 These Standing Orders shall be printed and circulated with the Agenda for each and every meeting of Conference.